



Proposal Details

Title of Policy / Proposal / Initiative	
Transforming Day Services and Respite provision	
Service Area	Officer completing IIA
Porth Gofal	Donna Pritchard
Corporate Lead Officer	Strategic Director
Donna Pritchard	James Starbuck
Please give a brief description of the purpose of the proposal	
<p>Redesign and modernisation of Day services and Respite provision. The redesign will focus on:</p> <ul style="list-style-type: none"> • Day Service opportunities for Older Adults including those living with a diagnosis of dementia • Day Service opportunities for individuals living with a learning disability, autism, and profound and multiple learning disabilities (PMLD). • Transition pathways on a through age basis for those living with a learning disability/ autism. • Respite provision (day and residential) on a through age basis. <p>As part of 2024-25 budget savings proposals, it is proposed that future Day Services & Respite provision costs no more than £1.25 million per annum.</p>	
Who will be directly affected by this proposal?	
<p>Citizens who have been assessed under the Social Services and Wellbeing Act 2014 and deemed to have assessed needs for care and support. These include:</p> <ul style="list-style-type: none"> • Children Looked After (CLA) • Individuals living with a Learning Disability • Individuals with Profound and Multiple Learning Disabilities (PMLD) • Individuals living with diagnosis of dementia • Individuals living with symptoms of dementia (undiagnosed) • Individuals living with Autism • Older adults • Respite provision (day and residential) on a through age basis. • Staff 	
Have those who will be affected by the proposal had the opportunity to comment on it?	
<p>Yes, see consultation reports presented to Cabinet:</p> <p>03/10/23 - Report- To present to Cabinet the outcome of the Ceredigion Dementia Implementation Plan.pdf</p> <p>05/12/23 - Report- Ceredigion Respite Day Opportunities.pdf</p>	

Version Control

Version Number	Author	Decision making stage	Date Considered	Description of any amendments made
1.0	Nerys Lewis	Scrutiny / Cabinet	05.12.2023	
2.0	Donna Pritchard	Council – Budget process	20.02.2024	Inclusion of additional budget saving proposal

Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how?
Click here to read a summary of our [Corporate Strategy 2022-27](#)

<p>Boosting the economy, supporting business, and enabling employment.</p>	<p>The initial IIA noted that the proposal would contribute to the following actions in the Corporate Strategy.</p> <ul style="list-style-type: none"> • Support new and growing businesses in the County • Create new job opportunities for skilled young people • Promote equal opportunities in employment • Achieve sustainable economic growth • Support working parents in Ceredigion • Enhance the provision of skills and learning for people aged 16+ • Further develop apprenticeships in the County <p>The addition of the budget saving proposal may reduce the level of contribution made to the Corporate Strategy.</p>
<p>Creating caring and healthy communities</p>	<p>The initial IIA noted that the proposal would contribute to the following actions in the Corporate Strategy.</p> <ul style="list-style-type: none"> • Provide for the care needs of our population • Deliver the Through Age Well-being Programme • Promote the Welsh Language in Ceredigion • Pursue initiatives to train and recruit childcare and social care staff • Encourage and enable people to get physically active so they can benefit from positive health and wellbeing • Enhance the role of Community Connectors to support the development of resilient communities • Further develop participation events to ensure communities have a voice • Develop and increase the number of focussed and universal extra-curricular and holiday activity programmes • Develop and increase the number of support groups and programmes <p>The addition of the budget saving proposal may reduce the level of contribution made to the Corporate Strategy. However, this additional proposal will ensure that social care services are sustainable, fit for purpose and able to meet the needs of the people of Ceredigion.</p>
<p>Providing the best start in life and enabling learning at all ages</p>	<p>The initial IIA noted that the proposal would contribute to the following actions in the Corporate Strategy.</p> <ul style="list-style-type: none"> • Support the Ceredigion Youth Council as a forum for children and young people • Developing Children and Young People's skills, knowledge and confidence to be physically active

	<ul style="list-style-type: none"> • Ensure that all learners identified Additional Learning Needs are supported appropriately to become independent and fulfilled individuals <p>The addition of the budget saving proposal may reduce the level of contribution made to the Corporate Strategy.</p>
<p>Creating sustainable, greener, and well-connected communities</p>	<p>The initial IIA noted that the proposal would contribute to the following actions in the Corporate Strategy.</p> <ul style="list-style-type: none"> • Build on Ceredigion's excellent performance in waste management and recycling • Enable more young people to build their lifetime home • Support increased provision for walking and cycling <p>The addition of the budget saving proposal may reduce the level of contribution made to the Corporate Strategy.</p>

National Well-being Goal: A Prosperous Wales

An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.

Click [here](#) for information about a prosperous Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts.
(Click [here](#) for information)

The initial phase of this programme of change was to consult and engage with the population to establish the needs and wishes of the key population groups identified above. The resulting report recommends that we work with our partner agencies to identify efficiencies and possible resource sharing. It also recommends drawing upon a range of community facilities to provide activities, including supporting and enabling people to access paid employment and formal learning where appropriate.

Despite the additional proposal to cap the annual cost at no more than £1.25m, the redesign of these services will contribute to this Goal.

What evidence do you have to support this view?

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).



PSL Review of Respite and Day Oppc

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?



Phase 2 Service Action Plan October 2

We will deliver the Action Plan.

National Well-being Goal: A Resilient Wales

A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.

Click [here](#) for information about a resilient Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts.
(Click [here](#) for information)

Where peoples' needs can be met locally these will be used to avoid unnecessarily long periods spent in transit. This will contribute to reduced carbon emissions.

What evidence do you have to support this view?

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

We will deliver the Action Plan.

National Well-being Goal: A Healthier Wales

A society where people make healthy choices and enjoy good physical and mental health.

Click [here](#) for information about a healthier Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts.
(Click [here](#) for information)

One of the aims of this service redesign is to enable people to access effective, person centred services that contribute to positive physical and mental health. Despite the additional proposal to cap the annual cost at no more than £1.25m, the proposal will contribute to this Goal.

What evidence do you have to support this view?

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

We will deliver the Action Plan.

National Well-being Goal: A More Equal Wales

A society where everyone has an equal chance whatever their background or circumstances.

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)

Children and Young People up to 18	Positive
People 18-50	Positive
Older people 50+	Positive

Describe the positive or negative impacts.

The service will be available to people of all ages, there will be no negative impact on people because of their age. A multi-agency approach to providing through age services will mean that we can develop clear pathways and improved transition planning.

What evidence do you have to support this?

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

We will deliver the Action Plan.

Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)

Hearing Impairment	Positive
Physical Impairment	Positive
Visual Impairment	Positive
Learning Disability	Positive
Long Standing Illness	Positive
Mental Health	Positive
Other	Positive

Describe the positive or negative impacts.

The model will provide support to the whole community based on their assessed needs. Trained specialist staff will meet the needs underpinned by the individual care and support plan. The development of facilities can flex with the needs of the user/client.

What evidence do you have to support this?

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

We will deliver the Action Plan.

Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)

Trans Women	None / Negligible
Trans Men	None / Negligible
Non-binary people	None / Negligible

Describe the positive or negative impacts

No impact anticipated.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need. We will be developing person centred care and support plans based on the wishes and feelings of the individuals.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Upskilling of staff to enable an understanding of appropriate support.

Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)

Bisexual	None / Negligible
Gay Men	None / Negligible
Gay Women/Lesbian	None / Negligible
Heterosexual/Straight	None / Negligible

Describe the positive or negative impacts

No impact anticipated.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need. We will be developing person centred care and support plans based on the wishes and feelings of the individuals.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Upskilling of staff to enable an understanding of appropriate support.

Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)

People who are married	None / Negligible
People in a civil partnership	None / Negligible

Describe the positive or negative impacts

No impact anticipated.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)

Pregnancy	None / Negligible
Maternity	None / Negligible

Describe the positive or negative impacts

No impact anticipated.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)

Asian / Asian British	None / Negligible
Black / African / Caribbean / Black British	None / Negligible
Mixed / Multiple Ethnic Groups	None / Negligible
White	None / Negligible
Other Ethnic Groups	None / Negligible

Describe the positive or negative impacts

No impact anticipated.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need. We will be developing person centred care and support plans based on the wishes and feelings of the individuals, taking into consideration their ethnicity and culture.

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Upskilling of staff to enable an understanding of appropriate support.

Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)

Buddhist	None / Negligible
Christian	None / Negligible
Hindu	None / Negligible
Humanist	None / Negligible
Jewish	None / Negligible
Muslim	None / Negligible
Sikh	None / Negligible
Non-belief	None / Negligible
Other	None / Negligible

Describe the positive or negative impacts

No impact anticipated.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need. We will be developing person centred care and support plans based on the wishes and feelings of the individuals, taking into consideration their religion, belief or non-beliefs.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Upskilling of staff to enable an understanding of appropriate support.

Do you think this proposal will have a positive or a negative impact on men or women?
(Click [here](#) for information)

Men	None / Negligible
Women	None / Negligible

Describe the positive or negative impacts

No impact anticipated.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?

Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)

Members of the Armed Forces	None / Negligible
Veterans	None / Negligible
Spouses	None / Negligible
Children	None / Negligible

Describe the positive or negative impacts

No impact anticipated.

What evidence do you have to support this?

Services are accessible to all who have an assessed identified need.

What action(s) can you to take to mitigate any negative impacts?

Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?

Positive

Describe the positive or negative impacts

Provision of more local based services should reduce travelling, and cost, for the friends and relatives of individuals that receive the service.

What evidence do you have to support this?

n/a

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

n/a

National Well-being Goal: A Wales of Cohesive Communities

A society with attractive, viable, safe, and well-connected communities.

Click [here](#) for information about cohesive communities.

Does the proposal contribute to this goal? Describe the positive or negative impacts.

HINT

The proposed changes to services will provide further opportunities for volunteering in local communities and reduce the impact of loneliness and social isolation. Opportunities for enhancing and developing local community resources will bring benefits to the general population. Increased local provision will help individuals to maintain their community connections. Despite the additional proposal to cap the annual cost at no more than £1.25m, the redesign of these services will contribute to this Goal.

What evidence do you have to support this view?

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

We will deliver the Action Plan and ensure that there is effective communication and engagement at a local/community level.

National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.

Click [here](#) for information about culture and the Welsh language

Does the proposal contribute to this goal? Describe the positive or negative impacts.

Delivering services locally and keeping individuals within their own communities will enhance the opportunities to maintain local connections, promote the Welsh language and access services that are meaningful to them.

What evidence do you have to support this view?

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable and suggests that the approaches prevent siloed approaches to service delivery and marginalisation of specific groups such as people with Learning Disabilities.

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

Ensure that the 'Active Offer' is provided and tailoring services to meet the language and cultural needs of the individual.

With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?

Click [here](#) for information

Opportunities for people to use the Welsh language	Positive
Treating the Welsh language, no less favourably than the English language	Positive

What evidence do you have to support this view?

As above

What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?

As above.

National Well-being Goal: A Globally Responsible Wales

A society that considers how our actions might impact on other countries and people around the world.

Click [here](#) for information about global responsibility.

Does the proposal contribute to this goal? Describe the positive or negative impacts.

HINT

Expected positive impact due to people being supported locally, less requirement for travelling long distances to attend 'bases'

What evidence do you have to support this view?

The aim of the action plan is to reduce out-of-county placements and increase local provision.

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

Deliver the action plan.

Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
We will deliver the Action Plan developed as part of our Day and Respite Service review.	November 2023-27	Through Age Wellbeing services	
We will ensure that the 'Active Offer' is provided, upskill staff and tailor services to meet the language and cultural needs of the individual.	On-going	Through Age Wellbeing services	
We will ensure that there is effective communication and engagement at a local/community level.	November 2023-27	Through Age Wellbeing services	
If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)			
How will you monitor the impact and effectiveness of the proposal?			

Through the Through Age Wellbeing Programme Governance.

Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015



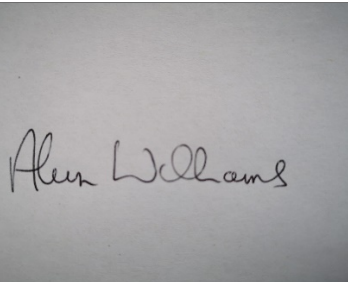
<p>Long term Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>The Local Authorities Through Age Wellbeing Strategy set out the vision for the 10 years. Alongside this there are several National and Regional strategies that provide short and long-term targets and measures that have been considered as part of the service redesign.</p>
<p>Collaboration Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>We will continue to work in partnership with partners such as Health, the 3rd Sector and local communities to deliver the proposals.</p>
<p>Involvement Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>There has been engagement and consultation with key stakeholder groups, and we plan to ensure there are mechanisms in place to make this a regular action going forwards</p>
<p>Prevention Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>The proposal (specifically in relation to day services) aims to focus on prevention and early help, targeted interventions and proportionate responses to assessed needs. The cap on annual spend will enable sustainable delivery of social care services in the current financial climate.</p>
<p>Integration Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>This impact assessment has considered the impact on the four pillars of well-being. We will continue to collaborate with other public bodies and service areas in the Council to mitigate any further impact that may be identified as we deliver the redesigned service.</p>

Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
Risk Description	Impact	Probability	Score (Impact x Likelihood)		
The action plan will not be delivered, and effective services will not be delivered.	3	3	9		
Progress with proposals will not be made and budget efficiencies not achieved	4	3	12		

Sign Off

Position	Name	Signature	Date
Corporate Manager	Nerys Lewis	X _____	Click or tap to enter a date.
Corporate Lead Officer	Donna Pritchard	 X _____	01/02/2024
Corporate Director	James Starbuck		21/02/2024
Portfolio Holder	Cllr Alun Williams		21/02/2024